



843-266-8105

apaylor@rrhlawfirm.com

[Download Vcard](#)

Support Staff

[Deborah Wooten](#)

Alice F. Paylor

In May 2013, Alice Paylor became the fourth female president of the South Carolina Bar and the third member of her firm to hold the position. She continues to serve her profession as a member of the Executive Council of the National Conference of Bar Presidents and as a South Carolina State Delegate to the American Bar Association (ABA) House of Delegates.

Alice's practice focuses primarily on [complex commercial litigation](#), employment litigation, school law and zoning law. Her commercial litigation practice includes representation of all types of business entities in contract disputes, business torts, lender-borrower litigation, and more. She represented The Beach Company in a major planning and zoning appeal, in which she successfully challenged the City of Charleston's Board of Architectural Review's attempts to "rezone" the Sergeant Jasper site in Charleston and to prevent its redevelopment.

In her [employment law](#) practice Alice represents both employers and employees in various employment matters including FLSA, discrimination, non compete, and wrongful termination. Alice also has significant experience working with school districts, private schools and charter schools. She represented the Charleston County School District in a major school desegregation case that deemed the district a unitary school district.

She joined Rosen Hagood as an associate in 1982, was made a partner/shareholder five years later and served as the firm's managing shareholder from 2003 to 2008. She remains a member of its Management Committee.

Alice received her undergraduate degree from the University of North Carolina at Chapel Hill, and her J.D. from the University of South Carolina School of Law. She served for the next several years as Deputy Corporation Counsel for the City of Charleston, helping to navigate complex litigation in which the City was involved.

Areas of Practice

- [Employment Law](#)
- [Education Law](#)
- [Administrative and Government Law](#)
- [Business and Commercial Litigation](#)
- [Probate, Estate and Trust Litigation](#)

Admitted to Practice

- South Carolina
- U.S. District Court, District of South Carolina
- U.S. Court of Appeals, Fourth Circuit
- U.S. Supreme Court

Professional Associations and Memberships

- South Carolina Bar
 - President, 2013 - 2014
 - Board of Governors, 2005 - 2015
 - House of Delegates, 2000 - Present, Chair, 2008-2010
 - Young Lawyers Division, Former Secretary/Treasurer
- American Bar Association
 - National Conference of Bar Presidents, Member of Executive Council, 2014-present
 - Commission on Women in the Profession, 2014-2015
- South Carolina Bar Foundation Board of Directors, 2013-2014
- South Carolina Women Lawyers Association (SCWLA)
 - President, 2006

- Charleston County Bar Association
- American Board of Trial Advocates
- International Society of Primerus Law Firms
 - Executive Committee, Primerus Defense Institute

Distinctions

- AV Preeminent[®] rating, Martindale-Hubbell
- Jean Galloway Bissell Award, SCWLA, 2016
- Platinum Compleat Lawyer Award, 2015 – University of South Carolina School of Law
- G. Dewey Oxner, Jr. Mentor of the Year, 2015 – The Supreme Court of South Carolina
- Selected to the South Carolina Super Lawyers list, 2008-present (Business Litigation)*
- Selected for inclusion in *The Best Lawyers in America*[®], 2009-present*
 - Bet-the-Company Litigation
 - Commercial Litigation
 - Litigation - Labor and Employment, 2017 "Lawyer of the Year" in Charleston, S.C.
- Permanent Member, Fourth Circuit Judicial Conference
- Honoree, SC Lawyers Weekly 2014 Leadership in Law

Education

- University of North Carolina at Chapel Hill (B.A., 1974)
- University of South Carolina School of Law (J.D., 1977)

Community Involvement

- South Carolina Supreme Court Mentor Program
- Past Chair and Member, Sullivan's Island Board of Zoning Appeals, 2000-2010

Martindale-Hubbell®

