Employment and Labor Law

Related Attorneys

Daniel “Frank” Blanchard, III

James Atkinson “Chip” Bruorton IV

Mary Harriet Moore

Elizabeth F. Nicholson

Related Practices

Employment and Labor Law

- Wage, Hour, and Equal Pay Claims
- Whistleblower and Qui Tam Actions
- Wrongful Termination – Employee
- Wrongful Termination – Employer

Charleston Employment & Labor Lawyers With Experience to Meet Your Needs

Employment law is governed by a vast, interrelated network of federal, state, and local laws and regulations.

A partial list of the issues our employment law team has dealt with would include claims of discrimination, harassment, and wage and hour violations.

We have also dealt with violations of the Americans with Disabilities Act, wrongful termination, noncompetes, and proceedings involving numerous government agencies, including the EEOC, NLRB, DOL, and OSHA.

Executives and other highly compensated individuals routinely turn to us to negotiate employment contracts, severance agreements, and noncompetes too.

Our experience, training, and knowledge of the law make Rosen Hagood the choice when a labor and employment issue is at stake.

There is, however, much more to our work than that.

Employment law involves human beings and their lives at work. Behavior, motivation, cultural norms, expectations – all these things play a role in what people do on the job.

Accordingly, perhaps the most valuable asset we bring to our work is our judgment and instincts regarding the infinite nuances of the employee/employer relationship.

Decades of Experience

Decades of experience allow us to offer informal, priceless advice that transcends the attorney-client paradigm. We think of ourselves (and our clients do, too) as trusted advisors.

In the real world, this may mean helping an employer:

- Unravel a messy termination.
- Advising a client on the strengths and weaknesses of a potential age discrimination case.
- Managing a contentious workplace dispute.
- Clarifying the need for documentation and proper procedure, and, in some cases, defining it.

In all of these situations, knowledge of the law is the beginning, but judgment, experience, and strategic thinking are the end.

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Above all, our employment practice strives to prevent employment-related issues from distracting our clients from the job at hand.

Our role is to handle the legal issues effectively – to say to our clients, "Don't worry about it – we'll handle this." If we do our jobs well, our clients have the ability to do theirs – uninterrupted and undistracted.

For more information on our Employment Law, please contact one of Rosen Hagood's employment law attorneys today.

Experience

- Represented a group of former and current employees of South Carolina based ArborGen, Inc. in a breach of fiduciary duty case where clients were awarded damages of **$53,508,288**. This verdict was included as one of the Top Verdicts in South Carolina in 2015 and one of the Top 50 Verdicts in the U.S. in 2015. Foutz, et al. v. Arborgen, Inc., et al., 2015 WL 10435042 (S.C.Com.Pl.)(Trial Order). Claim was later settled for a confidential undisclosed amount.**
- Represented an executive level employee in a breach of contract action against his former employer. The primary issue involved whether the employer had complied with the former executive's severance compensation package.**
- Represented an executive level employee in negotiating and drafting a severance agreement and compensation package following her separation from employment with the company.**

**Disclaimer: Results may vary depending on the facts involved in any particular case as the facts of every case are different. The results reported throughout this website should not be construed as a predictor of future results or as a guarantee as to the outcome of any particular case.

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